

The Hexagon: An Exploration Tool

Hexagon Discussion & Analysis Tool Instructions



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The Hexagon Discussion and Analysis Tool helps organizations evaluate new and existing programs and practices. This tool is designed to be used by Implementation Teams to facilitate a discussion of six contextual fit and feasibility indicators.

PROGRAM INDICATORS

Program indicators assess new or existing programs or practices that will be implemented along the following domains: evidence, supports, and usability. These indicators specify the extent to which the identified program or practice demonstrates evidence, supports for implementation, and usability across a range of contexts.

IMPLEMENTING SITE INDICATORS

Implementing site indicators assess the extent to which a new or existing program or practice matches the implementing site along the following domains: population need, fit, and capacity. The assessment specifies suggested conditions and requirements for a strong match to need, fit, and capacity for the identified program or practice.

WHEN TO USE

The Hexagon Tool can be used at any stage in a program's implementation to determine its fit with the local context. It is most commonly used during the Exploration stage when implementing sites are identifying possible new programs or practices. If the organization has an Implementation Team, the Implementation Team can carry out this function for the organization.

HOW TO USE

PRIOR TO USING

1. Identify the program or practice to be assessed.
2. Review the discussion questions prior to meeting to ensure any data or resources that need to be reviewed for this discussion are available. If appropriate, an organization may prioritize components for deeper exploration based on the context and potential programs or practices.
3. This tool should be used by a team to ensure diverse perspectives are represented in discussion. Suggested team members include leaders, managers, direct practitioners and consumers or community members.

DURING USE

1. The Implementation Team should review and discuss the questions for each indicator and document relevant considerations in the Notes column. Extra space is included in each section for additional questions identified by the Implementation Team to address unique needs and contexts.
2. After discussing each component, the Implementation Team rates the component using the 5-point Likert scale and indicators in each section.
3. Using the discussion notes and ratings, the Implementation Team makes recommendations about whether to adopt, replicate, or de- implement the program or practice. While ratings should be taken into account during the decision- making process, the ratings alone should not be used to determine final recommendations.

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The Hexagon can be used as a planning tool to guide selection and evaluate potential programs and practices for use.

IMPLEMENTING SITE INDICATORS

CAPACITY TO IMPLEMENT

- Staff meet minimum qualifications
- Able to sustain staffing, coaching, training, data systems, performance assessment, and administration
 - Financially
 - Structurally
 - Cultural responsiveness capacity
- Buy-in process operationalized
 - Practitioners
 - Families

FIT WITH CURRENT INITIATIVES

- Alignment with community, regional, state priorities
- Fit with family and community values, culture and history
- Impact on other interventions & initiatives
- Alignment with organizational structure

NEED

- Target population identified
- Disaggregated data indicating population needs
- Parent & community perceptions of need
- Addresses service or system gaps

PROGRAM INDICATORS

EVIDENCE

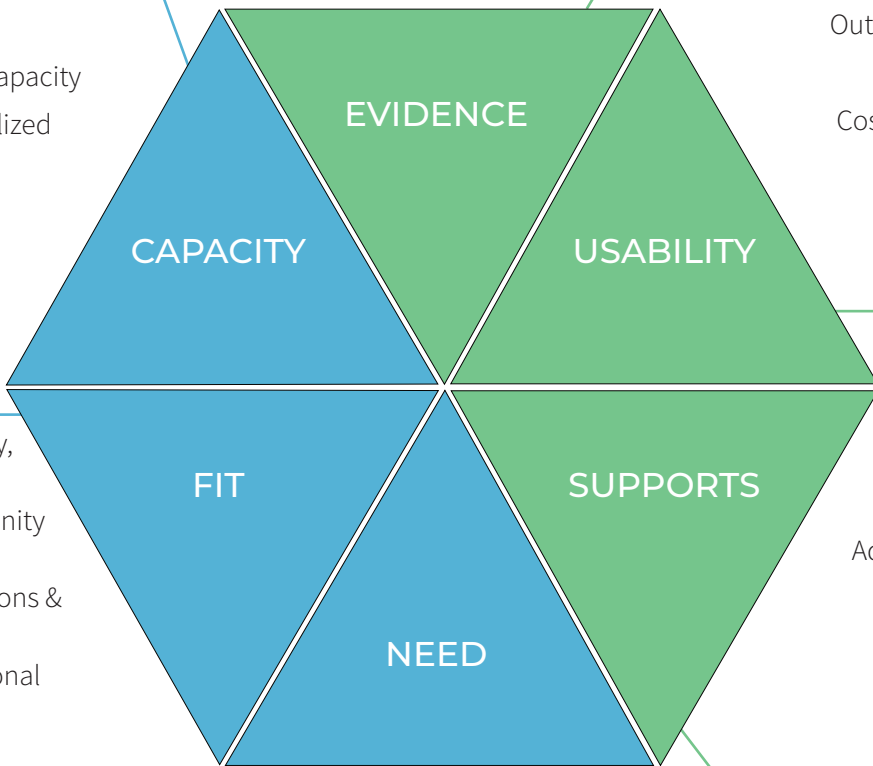
- Strength of evidence—for whom in what conditions:
 - Number of studies
 - Population similarities
 - Diverse cultural groups
 - Efficacy or Effectiveness
- Outcomes – Is it worth it?
 - Fidelity data
 - Cost – effectiveness data

USABILITY

- Well-defined program
- Mature sites to observe
- Several replications
- Adaptations for context

SUPPORTS

- Expert Assistance
- Staffing
- Training
- Coaching & Supervision
- Racial equity impact assessment
- Data Systems Technology Supports (IT)
- Administration & System





Facilitator(s):

Today's Date:

Practice/Program Being Assessed:

Individuals Participating in the Assessment:

Identify the program or practice to be assessed. Write the numerical rating that best describe each component below.

		PROGRAM/ PRACTICE 1	PROGRAM/ PRACTICE 2	PROGRAM/ PRACTICE 3
PROGRAM	EVIDENCE	<input type="text"/>	<input type="text"/>	<input type="text"/>
	SUPPORTS	<input type="text"/>	<input type="text"/>	<input type="text"/>
	USABILITY	<input type="text"/>	<input type="text"/>	<input type="text"/>
IMPLEMENTING SITE	NEED	<input type="text"/>	<input type="text"/>	<input type="text"/>
	FIT	<input type="text"/>	<input type="text"/>	<input type="text"/>
	CAPACITY	<input type="text"/>	<input type="text"/>	<input type="text"/>